Recommended addition to 10.3 Any officer or At Large member may be removed from office without cause and at any time upon the petition of fifty percent 50%....The officer and At Large member in question shall be entitled to vote.

10.3 Any officer may be removed from office without cause and at any time upon the petition of fifty percent (50%) of the Members of the Medical Executive Committee and the vote of eighty percent (80%) of the Medical Executive Committee or upon petition of fifteen percent (15%) of the active Staff Members and a vote of eighty percent (80%) the active Members entitled to vote at the election of officers. The officer in question shall be entitled to vote.

10.4 In the event of a vacancy in the office of President, either temporary or permanent, the President-Elect shall assume that office without election or vote. A vacancy in any other office shall be filled by an election to be conducted in accordance with the process in the Bylaws. Until such time as an election may be held, the President of the Medical Staff, at his discretion, may appoint a Member to fill the vacancy as an "acting" officer, who must be ratified by the Medical Executive Committee within sixty (60) days by a two-thirds (2/3) vote.

10.4.1 An individual elected or appointed to a vacant office shall complete the unexpired term. The completion of an unexpired term shall not count as a term of office under Section 10.2.3.

10.5 Elections for Medical Staff Officers shall be conducted in accordance with this Section.

10.5.1 The Nominating Committee shall consist of the last two former Presidents of the Medical Staff, the Chairperson of the Departments of Internal Medicine, Surgery, Obstetrics and Family Medicine, the Chairperson of the Credentials Committee, the President-Elect and four (4) members of the Medical Staff (these four members shall be from different departments of the Medical Staff) chosen by the President provided that no more than two (2) such members shall be employed or substantially engaged in any capacity by Virtua Health or any of its affiliates. Vacancies on the Nominating Committee shall be filled by appointment by the President. The most senior member of the Nominating Committee who is a former President, i.e., the furthest removed former President, shall serve as its Chairperson.

10.5.2 The Nominating Committee shall present a slate of candidates for the elected Officers. No candidate for President shall be presented unless required pursuant to Section 10.1.2.

10.5.3 The Nominating Committee shall commence its deliberations in January in the year an election is held. It shall use a search process to develop the slate of candidates. The Committee shall notify the Members by mail or posting, and any Member in good standing may submit his/her name along with the position sought. The Committee shall select the best candidates from the pool of candidates. Interviews will be held at the discretion of the Committee. The Committee may put more than one name on the slate for any given position.

10.5.4 Each candidate listed on the slate shall file with the Office of Medical Affairs a written statement of his/her credentials for the position sought.

10.5.5 Members seeking office who are not included in the Nominating Committee slate, shall submit written notice of their candidacy, supported by a petition of not